Board of Education Special Regular Meeting January 9, 2018 7:30 A.M. Zanesville City Schools Administrative Center Board Room 956 Moxahala Ave. Zanesville, Ohio 43701

**Board of Education Members:** 

Vicky French - President Brian Swope — Vice President Scott Bunting Mike Coulson Fred Curry



Doug Baker, Ed. D. Superintendent

Mike Young Treasurer

# ZANESVILLE CITY SCHOOLS

#### VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

## Zanesville City Schools, the district you will never outgrow!

#### **MISSION STATEMENT**

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

#### **BELIEF STATEMENTS**

**WE BELIEVE** the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

**WE BELIEVE** our students can learn at high levels, in different ways and at different times when provided equal opportunities.

**WE BELIEVE** we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

**WE BELIEVE** our schools must be safe, child-centered environments with equal access for all to the educational process.

**WE BELIEVE** our staff and community must promote and model lifelong learning for students throughout our school district.

**WE BELIEVE** our students must be prepared to function in and adapt to a changing and diverse society.

**WE BELIEVE** that a superior and well-funded school district is the foundation for student learning and a prosperous community

**WE BELIEVE** strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

# **TABLE OF CONTENTS**

# January 9, 2018 Special Regular Board Meeting – 7:30 a.m.

А.	CALL TO ORDER – President		
B.	PLEDGE OF ALLEGIANCE		
C.	ROLL CALL – Mike Young	Page	1
D.	INTRODUCTION OF GUEST	Page	1
E.	ZEA PRESENTATIONS/COMMENTS		
F.	ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES		
G.	<b>REPORT OF BOARD OF EDUCATION</b>		
	1. Approval of Minutes	Page	1
	LEGISLATIVE AND OTHER TOPICS PUBLIC PARTICIPATION		
H.	<b>REPORT OF TREASURER OF THE BOARD OF EDUCATION</b> – Mike Y	oung	
	<ol> <li>December Financial Reports</li></ol>	Page Page Page	1 1 1 2 2
I.	SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker PERSONNEL RECOMMENDATIONS		
	<ol> <li>Employment - Certificated</li> <li>Employment - Classified</li> <li>Employee Transfer - Classified</li> </ol>	Page Page Page	2 3 3

	1 •	0	
4.	Stipend - Classified	Page	3
5.	Salary Adjustments - Certificated	Page	3

#### I. SUPERINTENDENT'S RECOMMENDATION – Doug Baker PERSONNEL RECOMMENDATIONS (continued)

6.	Hourly Rate Increase	Page	4
7.	Employment Substitutes	Page	4
8.	Supplemental Contracts	Page	4

#### I. SUPERINTENDENT'S RECOMMENDATION – Doug Baker BUSINESS RECOMMENDATIONS

#### I. SUPERINTENDENT'S RECOMMENDATION – Doug Baker OTHER RECOMMENDATIONS

J.	REPORT/DISCUSSION ITEMS	Page	5
	Vicky French – 200 <sup>th</sup> Anniversary of Zanesville City Schools (2018)		
K.	BOARD COMMITTEE UPDATES	Page	5
	Legislative Liaison – Vicki French Student Achievement Liaison – Scott Bunting Audit Committee – Mike Young, Brian Swope and Fred Curry Insurance Committee – Mike Coulson Buildings & Grounds Committee		
L.	CLOSING COMMENTS	Page	5
М.	EXECUTIVE SESSION	Page	5

MEETING ADJOURNMENT

Page 6

N.

	Bunting	Coulson	Curry	French	Swope			
D.	INTRODUCTION	OF GUEST						
Е.	ZEA PRESENTATIONS/COMMENTS							
F.	F. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES							
G.	G. REPORT OF THE BOARD OF EDUCATION							
1.	Approval of Board	Minutes						
	RESOLVED that the tion regular meeting o			utes of the Zanesville	Board of			
		moved	and					
second	led the adoption of the	e motion, and roll	call resulted.					
	Bunting	Coulson	Curry	French	Swope			

#### H. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

#### **1.** December Financial Reports

Approve the following financial reports: Financial report by fund Expenditure report Investment report

#### 2. Reconciliations

Approve the following reconciliations for December: General Payroll

#### 3. Monthly Financials – Zanesville Community High School

Approve the December 2017 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

# H. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young (continued)

#### 4. 2018-19 Alternative Tax Budget

Approve the Alternative Tax Budget as required by the Muskingum County Auditor's office for the period July 1, 2018 - June 30, 2019.

#### 5. Grant Awards

Accept the following grant awards:

\$14,012.99 from the Taylor-McHenry Foundation to be used for the Project Lead the Way – Biomedical Intervention program at Zanesville High School.

\$14,012.99 from the Taylor-McHenry Foundation to be used for the Project Lead the Way-Computer Science program at Zanesville High School.

moved and						
seconded the adoption of the motion, and roll call resulted.						
	~		~	- ·		
Coulson	Curry	French	Swope	Bunting		

#### I. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker PERSONNEL RECOMMENDATIONS

BE IT RESOLVED, to approve the following personnel recommendations:

#### **1.** Employment – Certificated

Approve the following certificated personnel for the remainder of the 2017-2018 school year, pending appropriate certification requirements and background checks.

Hannah Daley – Intervention Specialist at Zane Grey Intermediate						
Experience:	0	College:	Muskingum University			
Effective Date:	1/8/2018	Amount:	BA (prorated)			
moved and seconded the adoption of the motion, and roll call resulted.						
Curry French Swope Bunting Coulson						

#### I. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker PERSONNEL RECOMMENDATIONS

#### 2. Employment - Classified

Approve the employment of Stacey Stackhouse as a 3 hour bus driver. Effective date of employment is January 3, 2018. Salary will be step 0 from the appropriate salary schedule, pending background check.

		moved and		
seconded the adoption of	f the motion, and re	oll call resulted.		
French	Swope	Bunting	Coulson	Curry

#### 3. Employee Transfer – Classified

Approve the transfer of Johanna Riley from Administrative Assistant to the Director of Instructional Services to Administrative Assistant to the Superintendent, effective January 8, 2018. Rate of pay will be step 10 from the appropriate salary schedule.

		moved and				
econded the adoption of the motion, and roll call resulted.						
Swope	Bunting	Coulson	Curry	French		

#### 4. Stipend - Classified

Approve Johanna Riley, Administrative Assistant to the Superintendent, a \$2,000.00 stipend for support of responsibilities to the Director of Instructional Services for 2017-2018 school year.

		_ moved and					
seconded the adoption of the motion, and roll call resulted.							
Bunting	Coulson	Curry	French	Swope			

#### 5. Salary Adjustments – Certificated

Approve the following personnel to be granted salary adjustments effective with the current contract year, for second semester only. Reason for the adjustment is due to having completed requirements for a new classification on the salary schedule by virtue of additional study.

r -	nzie Browing Fricia Burnett	MA+15 MA+15 RA+150		
	Holli Gattshall Stephanie Jones	BA+150 MA+15		
seconded the adon	tion of the motion, an	moved and		
Coulson		French	Swope	Bunting

#### I. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker PERSONNEL RECOMMENDATIONS (continued)

#### 6. Hourly Rate Increase

Approve an increase in hourly rates for the following substitute and intern positions due to the State of Ohio minimum wage increase, effective January 1, 2018.

	Old Rate of Pay	New Rate of Pay			
Substitute Aides & Tech Interns	\$8.15/hour	\$8.30/hour			
moved and					
Curry French Sw	vope Buntir	ng Coulson			

#### 7. Employment – Substitutes

Approve the following substitutes, as and when needed, pending appropriate background checks for the 2017-2018 school year.

Substitute Teachers					
Jamie Tom					
moved and					

seconded the adoption of the motion, and roll call resulted.					
French	Swope	Bunting	Coulson	Curry	

#### 8. Supplemental Contracts

Approve the resignation of Matt Smart, junior varsity wrestling, effective January 1, 2018. Reason for resignation is personal.

Approve the resignation of Ben Maniaci, middle school track coach, effective January 1, 2018. Reason for resignation is personal.

	mo	ved and		
seconded the adoption of the motion, and roll call resulted.				
Swope	Bunting	Coulson	Curry	French

#### I. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker BUSINESS RECOMMENDATIONS

#### I. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker OTHER RECOMMENDATIONS

#### J. REPORT/DISCUSSION ITEMS

Vicky French – 200<sup>th</sup> Anniversary of Zanesville City Schools (2018)

#### K. BOARD COMMITTEE UPDATES

Legislative Liaison – Vicki French Student Achievement Liaison – Scott Bunting Audit Committee – Mike Young, Brian Swope and Fred Curry Insurance Committee – Mike Coulson Buildings & Grounds Committee

#### L. CLOSING COMMENTS

#### M. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statue "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law";

WHEREAS "the minutes need only reflect the general subject matter of discussions in executive session", and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

 Personnel matters
to consider the appointment of employee(s) [reemployment] or public
employees or officials
to consider the promotion or compensation of public employee(s) or officials
to consider the dismissal, discipline, or demotion of employee(s) or students
to consider the investigation of charges or complaints of employee(s) or
students

#### **EXECUTIVE SESSION (continued)**

	information would give whose personal, private to confer with an attorn public body that are sub conference with an attor preparing for, conductin employees	oroperty at comp e unfair competit e interest is adve ey for the public oject of pending rney ng, or reviewing eral law or state	etitive bidding, if prema ive or bargaining advant rse to the general public body concerning disput or imminent court action negotiations or bargainit statues to be confidentia	ages to a person interest es involving the n ng sessions with
Time ente	red executive session:	a.m./	p.m.	
	rned to public session:		-	
	-	ved and		
Bunting	Coulson	Curry	French	Swope

### N. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_\_ seconded the adoption of the motion, and roll call resulted.

Coulson Curry French Swope Bunting